Leadership Delaware is a nonprofit that believes leaders with vision and integrity, with the commitment to affect positive change in the Delaware Community and the nation, are all too few.

Since 2009, Leadership Delaware Fellows participate in a transformational, year-long program, where they meet and hear from approximately 150 speakers, each a prominent and accomplished Delaware leader. This series of two-day, monthly industry and issue-oriented forums and experiences are based on the belief that knowledge is a key element and prime motivator of leadership.

Last year, LDI expanded its offerings to include a 6-module Leadership Development Series, focused on teaching important leadership skills for today’s workplace.
Vision

The vision of Leadership Delaware is to ensure that Delaware has strong and diverse leadership now and into the future by empowering Fellows to achieve the highest levels of impact throughout the First State.

Mission

The mission of Leadership Delaware is to recruit and mentor the best and brightest outstanding Delawareans, who can and will transform their communities and the state.
Alumni

Leadership Delaware mobilizes the talent of the private sector to serve the community. Post graduation, our 353 Alumni continue to make an impact in their communities.

70% of Alumni have been promoted since graduation
83% of Alumni still live in Delaware

200 companies with Alumni
102 boards and committees with Alumni
316 nonprofits supported by Alumni
Community Partnership

Leadership Delaware is proud to grow our impact in the community by partnering with local organizations.

**Easterseals Volleyball**
Our Fellows raised over $29,000 for Easterseals Delaware and Maryland’s Eastern Shore through their Volleyball Challenge.

**DE Turf Kickball**
We partnered with the DE Turf to co-host their annual Kickball Tournament fundraiser.

**LDI Junior**
We continued our state-wide mentoring program in partnership with the Boys & Girls Clubs of DE.

**American Heart Association’s STEM Goes Red**
LDI Fellows volunteered at this year’s STEM Goes Red event to encourage young female leaders to work in STEM fields.

**Intern Delaware**
For the second year in a row, LDI Fellows & Alumni partnered with Intern Delaware to give networking advice to young professionals in the state.

**Excellence in Education**
LDI Fellows and Alumni were invited to the Daily State News Excellence in Education luncheon, which highlights Kent County educational assets and promotes workforce development.
Events

LDI hosts multiple events throughout the year for LDI Fellows, Alumni, Board Members, Speakers, Partners, and the public.

☐ 3rd Annual Fall Workshop
In September, in partnership with Goldey-Beacom College, LDI hosted our 3rd Annual Fall Workshop. Over 100 people gathered to learn about how to Think Differently when it comes to success.

☐ LDI Anniversary Celebration
LDI hosted a 15th Anniversary Celebration in October at OperaDelaware. The event showcased the amazing work and impact of our Fellows, Alumni, Board, and partners.

☐ Graduation
In December, over 300 guests gathered at the Chase Center on the Riverfront in celebration of the 29 Fellows who graduated from the Class of 2023. Attendees heard from our elected officials, our Keynote Speaker, Desa Burton, graduates, and Keisha Morris, our 2023 Strine Award Winner.
Sessions

Each month, LDI Sessions are held at various locations throughout the state to showcase what Delaware has to offer, and we welcome Delaware’s most influential leaders to speak to our Fellows.

2023 Speakers:

**Government & Legislative Leadership:**
- Director AJ Schall, Jr
- Secretary Molly Magarik
- Secretary Shawn Garvin
- Dep. Sec. Rebecca Goldsmith
- Lt. Gov. Bethany Hall-Long
- Rep. Mike Ramone
- Senator Bryan Townsend
- Kurt Foreman
- Secretary Jeffrey W. Bullock
- Cerron Cade
- Senator Brian Pettyjohn
- Eugene R. Young, Jr.
- Speaker Pete Schwartzkopf

**Equity & Inclusion through Cultural Competency:**
- Dr. Eunice Gwanmesia
- Rep. Valerie Longhurst
- Michelle Taylor
- Logan Herrington, Jr
- Benjamin Shrader
- Maria Matos
- Senator Marie Pinkney
- Beatrice “Bebie” Coker
- Claire DeMattles
- Richard Potter
- Dave Skolick
- Fleur McKendell
- Melanie Ross-Levin
- Senator Elizabeth Lockman
- Dr. Lani Nelson-Zlupko

**Board Governance & Non-Profits:**
- Michael Marquardt
- Stuart Comstock-Gay
- John Wellons
- CMC Chuck Baldwin
- Dr. Sheila Bravo
- Chad Robinson
- Ken Sklenar

- Thère du Pont
- Tynetta Brown
- Molly Giordano
- Patrick Carroll
- Dave Tiberi
- Kevin Smith

- All Things Sussex County:
- Dr. David Tam, MD
- Rep. Ruth Briggs-King
- Alex Pires, Esq.
- Thomas Cook
- Dr. Jim Perdue, PhD
- Kevin Andrade
- Michael Meoli
- Desa Burton, Esq.
- Rep. Bryan W. Shupe
- Todd Lawson
- Michael Vincent
- Carrie Leishman
- Charles L. Burton
- David Halley
- Hon. Bill West
- John Horner

- Policing, Homeland Security, Corrections, and Leadership:
- Rep. Franklin D. Cooke, Jr.
- Mayor Michael S. Purzycki
- Dr. Aaron Kupchik
- AG Kathy Jennings
- Chief Patrick A. Ogden
- Dr. James Nolan
- Col. Nathaniel McQueen, Jr.
- County Executive Matt Meyer
- Col. Joseph Bloch
- Col. Melissa A. Zebly
- Senator Chris Coons
- MG Michael R. Berry
- Chief Wilfredo Campos

- Healthcare, Bio Science, and Leadership:
- Michael Fleming
- Steven Stein
- Nick Moriello
- Sen. Sarah McBride
- Dr. Leroi Hicks
- Cindy Bo
- Tim Hopkins
- Rep. Mike Smith
- Ashley Petruno
- Rita Landgraf
- Dr. Eric Kmiec
- Rep. Melissa Minor-Brown
- Bryan Fisher
- Dr. Andrew Cottone

- Business, Banking, and Building:
- Chris Baker
- Rick Deadwyler
- Alan Levin
- James Maravelias
- Rodger Levenson
- Porter Schutt
- Gov. John Carney
- Edward Capodanno
- Charuni Patibandla
- Robert Perkins
- Chris Kenny, Esq.
- Kim Adams
- Shanté Hastings
- Dr. Peter Atwater

- Kent County and Leadership:
- Dr. Dina Ventetti
- Rep. William Bush
- Mariah Calagione
- Shelly Checchet
- James Collins
- Terry Murphy, FACHE

- Education and Leadership:
- Joseph Jones, Ed.D.
- Jon Sheehan
- Lisa Ratliff
- Alexis Stotler
- Fayetta Blake
- Sec. Mark Holodick, Ph.D.
- Kendall Massett
- Rob Rescigno, Ed.D.
- Julia Keleher
- Stephen Sye
- Dr. Mark Brainard
- Hon. Laura Sturgeon
- Joel Brown II
- Chriss Rawak
- Angela Perry
- Dr. Matt Wilson

- Leadership Excellence:
- Dr. Wendy Smith
- Don Mell
- Tariq Hook
- Rod Ward
- Jonathan Starkey
- Robert Coupe
- Doneene Damon, Esq.

2023 Session Locations, Receptions, Tours, and Events:

- Bueno Vista Conference Center
- New Castle County Chamber of Commerce
- EasterSeals Delaware & Maryland’s Eastern Shore
- Beebe School of Nursing
- CSC Station
- Chemours Discovery Hub
- UD Whitney Athletic Center
- Legislative Hall
- Wilmington University
- Maple Dale County Club
- Food Bank of Delaware
- Habitat For Humanity ReStore
- AMC Museum
- The Peninsula Golf & Country Club
- The Rusty Rudder
- Sambo’s Tavern
- Cape May Lewes Ferry
- Delaware Business Roundtable
- Pete DuPont Freedom Award
Leadership Development Series

- Last year, we launched an educational opportunity for adult professionals of any age, focused on teaching important leadership skills for today’s workplace.

- Created to meet the needs of the professional community in the current workplace environment, this program is an opportunity for professionals to become involved with Leadership Delaware and focus on their own skillsets as leaders.

- Taught through classroom style—teaching, interaction, and discussion, this series focuses on the following topics:
  - Leadership and People
  - Workforce Communication
  - Leadership and Teams
  - Leading in a Hybrid Workplace
  - Public Policy 101
  - Public Speaking

- This year, 41 individuals participated in this series, over the course of three cohorts, two in Wilmington in partnership with CSC, and one in Dover, in partnership with Chesapeake Utilities and the Central Delaware Chamber of Commerce.

“THIS WAS AN EXCELLENT LEARNING EXPERIENCE. I THINK THIS SERIES SHOULD BE A REQUIREMENT TO ALL NEW LEADERS IN DELAWARE.”

-DR. DEBRA MASON
DEPUTY EXECUTIVE DIRECTOR, WILMINGTON HOPE COMMISSION
Testimonials
LDI Alumni and our current partners see firsthand the value of Leadership Delaware.

“I entered this program expecting to grow professionally, expand my network, and embrace new experiences and perspectives. What I didn’t expect was the tremendous personal growth and depth of meaningful connections I made throughout the process. The level of support, care, and genuine desire for you to succeed by all affiliated with this program is unlike anything I have experienced and has fostered a confidence that is now unshaken.”

Keisha Morris
Bayhealth
Class of 2023

“I am incredibly grateful for this experience, as it undoubtedly shaped me into a better business leader and a better person overall. Participating in Leadership Delaware was truly transformative, enhancing both my personal and professional growth. The program not only broadened my knowledge of Delaware and the impact we can have, but it also initiated a significant journey of self-discovery.”

Helena Rodríguez
DE State Chamber
Class of 2023

“In one way or another, Delaware has always been central to my career, and through Leadership Delaware, I’ve been able to hone my First State knowledge and network, for the benefit of my professional growth. In addition to the programming, this year has united me with a class of Fellows who I now know I can equally lean on and support, as well as work with to influence change and progress here in Delaware.”

Noah Olson
DE Prosperity Partnership
Class of 2023

“I came into Leadership Delaware expecting to learn about the issues facing Delaware and build the network I need to make Delaware a better place. What I did not expect was how the program and its Fellows would drive my personal and professional growth while developing the skills I need to make an impact.”

Chris Neary
Cinnaire
Class of 2023
Our Team

Jennifer Cohan
Chief Executive Officer

Jaimie Watts
Chief of Operations

Mackenzie Brockmeyer
Executive Assistant

Address
112 S. French St, Suite 206, Wilmington, DE 19801

Telephone
302-691-9466

Website
leadershipdelaware.org
Program Partner Opportunities

Leadership Delaware works to ensure Delaware has strong and diverse leadership now and into the future by empowering Fellows to achieve the highest levels of impact throughout the First State. Aligning your organization with LDI through Program Partnership is an investment in the current and future leadership of Delaware.

*Customizable packages are available.*

<table>
<thead>
<tr>
<th>Opportunity</th>
<th>Exceptional $50,000</th>
<th>Best &amp; Brightest $25,000</th>
<th>Grit $10,000</th>
<th>Transformation $5,000</th>
<th>Vision $2,500</th>
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<tbody>
<tr>
<td>Opportunity to show a short video at Graduation*</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<td>Opportunity for 2 Individuals to register for the Leadership Development Series</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Sponsor of the LDI Fall Workshop</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Includes logo placement and tickets to event</td>
<td></td>
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<tr>
<td>Opportunity to host and/or welcome Fellows at one monthly Session</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Opportunity to host one LDI Alumni Virtual Lunch and Learn</td>
<td>✓</td>
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<td>Opportunity to host one Session Reception</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Opportunity to send 2 guests to attend a monthly Session*</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Recognized in partner related social media posts and press releases</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Tickets to Graduation</td>
<td>16</td>
<td>12</td>
<td>8</td>
<td>4</td>
<td>2</td>
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<tr>
<td>Logo featured on LDI website, at Graduation, &amp; each monthly Session</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Advertisement in Graduation Program</td>
<td>2 PG AD Prime placement</td>
<td>FULL PAGE Prime placement</td>
<td>FULL PAGE</td>
<td>HALF PAGE</td>
<td>HALF PAGE</td>
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</tbody>
</table>

*Guidelines apply.*

Interested in becoming a Program Partner? Contact Jaimie Watts at jaimiewatts@leadershipdelaware.org
Program Partner Agreement

Partner Contact Information:

Name of Organization or Individual Sponsor: ________________________________

Address: __________________________________________________________________

City: _______________________________ State: ___________ Zip: ___________

Contact Person: __________________________________________________________________

Title: _______________________________________________________________________

Phone Number: __________________________________________________________________

Email address: __________________________________________________________________

*Please submit logo in high-quality, print-ready format, JPEG or PNG, to info@leadershipdelaware.org.*

Partnership Level:

- [ ] Exceptional: $50,000
- [ ] Best & Brightest: $25,000
- [ ] Grit: $10,000
- [ ] Transformation: $5,000
- [ ] Vision: $2,500

Commitment Term:

*If a multiple year commitment is selected, you will receive an invoice reminder each year for the amount selected above.*

- [ ] 1 Year
- [ ] 3 Years
- [ ] 5 Years

*Thank you for supporting Leadership Delaware through our Program Partnership Program!*

_________  ___________  ___________
Signature   Print Name   Date

Kindly remit payment to the address below or online at wwwleadershipdelaware.org.

Leadership Delaware, Inc.
112 S. French Street, Suite 206
Wilmington, DE 19801

The mission of Leadership Delaware, Inc. is to recruit and mentor the best and brightest outstanding Delawareans, who can and will transform their communities and the state. Our Tax ID# is: 26-3527196