



About Leadership Delaware

Leadership Delaware is a nonprofit that believes leaders with vision and integrity, with the commitment to affect positive change in the Delaware Community and the nation, are all too few.

Since 2009, Leadership Delaware Fellows participate in a transformational, year-long program, where they meet and hear from approximately 150 speakers, each a prominent and accomplished Delaware leader. This series of two-day, monthly industry and issue-oriented forums and experiences are based on the belief that knowledge is a key element and prime motivator of leadership.

Last year, LDI expanded its offerings to include a 6-module Leadership Development Series, focused on teaching important leadership skills for today's workplace.

Vision

The vision of Leadership Delaware is to ensure that Delaware has strong and diverse leadership now and into the future by empowering Fellows to achieve the highest levels of impact throughout the First State.



The mission of Leadership Delaware is to recruit and mentor the best and brightest outstanding Delawareans, who can and will transform their communities and the state.



Alumni

Leadership Delaware mobilizes the talent of the private sector to serve the community. Post graduation, our 353 Alumni continue to make an impact in their communities.



70%

OF ALUMNI HAVE BEEN PROMOTED SINCE GRADUATION

83%

OF ALUMNI STILL LIVE IN DELAWARE

200

COMPANIES WITH ALUMNI **102**

BOARDS AND COMMITTEES WITH ALUMNI 316

NONPROFITS SUPPORTED BY ALUMNI

Community Partnership

Leadership Delaware is proud to grow our impact in the community by partnering with local organizations.



Easterseals Volleyball

Our Fellows raised over \$29,000 for Easterseals Delaware and Maryland's Eastern Shore through their Volleyball Challenge

DE Turf Kickball

We partnered with the DE Turf to co-host their annual Kickball Tournament fundraiser.

LDI Junior

We continued our state-wide mentoring program in partnership with the Boys & Girls Clubs of DE.

American Heart Association's STEM Goes Red

LDI Fellows volunteered at this year's STEM Goes Red event to encourage young female leaders to work in STEM fields.

Intern Delaware

For the second year in a row, LDI Fellows & Alumni partnered with Intern Delaware to give networking advice to young professionals in the state.

Excellence in Education

LDI Fellows and Alumni were invited to the Daily State News Excellence in Education luncheon, which highlights Kent County educational assets and promotes workforce development.

Events

LDI hosts multiple events throughout the year for LDI Fellows, Alumni, Board Members, Speakers, Partners, and the public.





3rd Annual Fall Workshop

In September, in partnership with Goldey-Beacom College, LDI hosted our 3rd Annual Fall Workshop. over 100 people gathered to learn about how to Think Differently when it comes to success.





LDI Anniversary Celebration

LDI hosted a 15th Anniversary Celebration in October at OperaDelaware. The event showcased the amazing work and impact of our Fellows, Alumni, Board, and partners.





Graduation

In December, over 300 guests gathered at the Chase Center on the Riverfront in celebration of the 29 Fellows who graduated from the Class of 2023. Attendees heard from our elected officials, our Keynote Speaker, Desa Burton, graduates, and Keisha Morris, our 2023 Strine Award Winner.

Sessions

Each month, LDI Sessions are held at various locations throughout the state to showcase what Delaware has to offer, and we welcome Delaware's most influential leaders to speak to our Fellows.

2023 Speakers:

Government & Legislative Leadership: Director AJ Schall, Jr Secretary Molly Magarik Secretary Shawn Garvin Dep. Sec. Rebecca Goldsmith Lt. Gov. Bethany Hall-Long Rep. Mike Ramone Senator Bryan Townsend Kurt Foreman Secretary Jeffrey W. Bullock Cerron Cade Senator Brian Pettyjohn Eugene R. Young, Jr. Speaker Pete Schwartzkopf

Equity & Inclusion through Cultural Competency: Dr. Eunice Gwanmesia Rep. Valerie Longhurst Michelle Taylor Logan Herring, Sr Benjamin Shrader Maria Matos Senator Marie Pinkney Beatrice "Bebe" Coker Claire DeMatteis **Richard Potter** Dave Skocik Fleur McKendell Melanie Ross-Levin Senator Elizabeth Lockman Dr. Lani Nelson-Zlupko

Board Governance & Non-Profits:
Michael Marquardt
Stuart Comstock-Gay
John Wellons
CMC Chuck Baldwin
Dr. Sheila Bravo
Chad Robinson
Ken Sklenar

Thère du Pont Tynetta Brown Molly Giordano Patrick Carroll Dave Tiberi Kevin Smith

All Things Sussex County: Dr. David Tam, MD Rep. Ruth Briggs King Alex Pires, Esq. **Thomas Cook** Dr. Jim Perdue, PhD **Kevin Andrade** Michael Meoli Desa Burton, Esq. Rep. Bryan W. Shupe Todd Lawson Michael Vincent Carrie Leishman Charles L. Burton **David Halley** Hon. Bill West John Horner

Policing, Homeland Security, Corrections, and Leadership: Rep. Franklin D. Cooke, Jr. Mayor Michael S. Purzycki Dr. Aaron Kupchik **AG Kathy Jennings** Chief Patrick A. Ogden Dr. James Nolan Comm. Monroe B. Hudson Jr. Col. Nathaniel McQueen, Jr. **County Executive Matt Meyer** Col. Joseph Bloch Col. Melissa A. Zebley Senator Chris Coons MG Michael R. Berry Chief Wilfredo Campos

Healthcare, Bio Science, and Leadership: Michael Fleming Steven Stein **Nick Moriello** Sen. Sarah McBride Dr. LeRoi Hicks Cindy Bo **Tim Hopkins** Rep. Mike Smith **Ashley Petruno** Rita Landgraf Dr. Eric Kmiec Rep. Melissa Minor-Brown Bryan Fisher Dr. Andrew Cottone

Business, Banking, and **Building:** Chris Baker Rick Deadwyler Alan Levin James Maravelias Rodger Levenson **Porter Schutt** Gov. John Carney **Edward Capodanno** Charuni Patibanda **Robert Perkins** Chris Kenny, Esq. Kim Adams **Shanté Hastings** Dr. Peter Atwater

Kent County and Leadership: Dr. Dina Vendetti Rep. William Bush Mariah Calagione Shelly Checchet James Collins Terry Murphy, FACHE Tonda Parks
Linda Parkowski
Shane Breakie
Patti Grimes
Sen. Tom Carper
Kim Gomes
Col. Russell Gohn

Education and Leadership Joseph Jones, Ed.D. Jon Sheehan Lisa Ratliff **Alexis Stotler** Fayetta Blake Sec. Mark Holodick, Ph.D. Kendall Massett Rob Rescigno, Ed.D. Julia Keleher Stephen Sye Dr. Mark Brainard Hon. Laura Sturgeon Joel Brown II Chrissi Rawak **Angela Perry** Dr. Matt Wilson

Leadership Excellence:
Dr. Wendy Smith
Don Mell
Tariq Hook
Rod Ward
Jonathan Starkey
Robert Coupe
Doneene Damon, Esq

2023 Session Locations, Receptions, Tours, and Events:

- Buena Vista Conference Center
- New Castle County Chamber of Commerce
- EasterSeals Delaware & Maryland's Eastern Shore
- Beebe School of Nursing
- CSC Station
- Chemours Discovery Hub
- UD Whitney Athletic Center

- Legislative Hall
- Wilmington University
- Maple Dale County Club
- Food Bank of Delaware
- Habitat For Humanity ReStore
- AMC Museum

- The Peninsula Golf & Country Club
- The Rusty Rudder
- Sambo's Tavern
- Cape May Lewes Ferry
- Delaware Business Roundtable
- Pete DuPont Freedom Award

Leadership Development Series

- Last year, we launched an educational opportunity for adult professionals of any age, focused on teaching important leadership skills for today's workplace.
- Created to meet the needs of the professional community in the current workplace environment, this program is an opportunity for professionals to become involved with Leadership Delaware and focus on their own skillsets as leaders.
- Taught through classroom style-teaching, interaction, and discussion, this series focuses on the following topics:
 - Leadership and People
 - Workforce Communication
 - Leadership and Teams
 - Leading in a Hybrid Workplace
 - o Public Policy 101
 - Public Speaking
- This year, 41 individuals participated in this series, over the course of three cohorts, two in Wilmington in partnership with CSC, and one in Dover, in partnership with Chesapeake Utilities and the Central Delaware Chamber of Commerce.

THIS WAS AN EXCELLENT LEARNING EXPERIENCE.
I THINK THIS SERIES SHOULD BE A REQUIREMENT
TO ALL NEW LEADERS IN DELAWARE.

-DR. DEBRA MASON
DEPUTY EXECUTIVE DIRECTOR, WILMINGTON HOPE COMMISSION



Testimonials

LDI Alumni and our current partners see firsthand the value of Leadership Delaware.



I entered this program expecting to grow professionally, expand my network, and embrace new experiences and perspectives. What I didn't expect was the tremendous personal growth and depth of meaningful connections I made throughout the process. The level of support, care, and genuine desire for you to succeed by all affiliated with this program is unlike anything I have experienced and has fostered a confidence that is now unshaken.



Class of 2023

Participating in **Leadership Delaware** was truly
transformative, enhancing both my
personal and professional growth.
The program not only broadened
my knowledge of Delaware and
the impact we can have, but it
also initiated a significant journey
of self-discovery.

I'm incredibly grateful for this experience, as it undoubtedly shaped me into a **better business leader** and a better person overall.



In one way or another, Delaware has always been central to my career, and through Leadership Delaware, I've been able to hone my First State knowledge and network, for the benefit of my professional growth. In addition to the programming, this year has united me with a class of Fellows who I now know I can equally lean on and support, as well as work with to influence change and progress here in Delaware.



I came into Leadership
Delaware expecting to learn
about the issues facing
Delaware and build the
network I need to make
Delaware a better place. What
I did not expect was how the
program and its Fellows would
drive my personal and
professional growth while
developing the skills I need
to make an impact.

2023 Review leadershipdelaware.org

Our Team



Jennifer Cohan

Chief Executive

Officer



Jaimie Watts

Chief of
Operations



Mackenzie Brockmeyer

Executive

Assistant



Address

112 S. French St, Suite 206, Wilmington, DE 19801



Telephone

302-691-9466



Website

leadershipdelaware.org

PROGRAM PARTNER OPPORTUNITIES

Leadership Delaware works to ensure Delaware has strong and diverse leadership now and into the future by empowering Fellows to achieve the highest levels of impact throughout the First State. Aligning your organization with LDI through Program Partnership is an investment in the current and future leadership of Delaware.

Customizable packages are available.

Best & Brightest \$25,000 portunity for 2 Individuals to register for the idership Development Series possor of the LDI Fall Workshop des logo placement and tickets to event portunity to host and/or welcome Fellows at monthly Session portunity to host one LDI Alumni Virtual Lunch I Learn portunity to host one Session Reception portunity to send 2 guests to attend a monthly or sond 2 guests to attend a monthly sion* portunity to send 2 guests to attend a monthly or sond 2 guests to attend 3 guests to attend 3 guests to attend 4 guests to attend 5 guests to attend 6 guests to atten	LEADERSHIP DELAWARE	Exceptional \$50,000			
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^{*}Guidelines apply.

PROGRAM PARTNER AGREEMENT

Partner Contact Information:

Signature		Print N	lame		Date
Thank you for supp	orting Lea	dership Delaware	through our Pro	gram Partne	rship Program!
1 Year	3 Years	5 Years			
Commitment Term If a multiple year commitment		you will receive an i	invoice reminder e	each year for t	the amount selected above
\circ	Transforr	mation: \$5,000	O Vision: \$2	,500	
C Exceptional: \$5	0,000	O Best & Brigh	test: \$25,000	Orit: \$	10,000
Partnership Level:					
Please submit logo i					ershipdelaware.org.
Email address:					
Phone Number:					
Title:					
Contact Person:					
City:			State:		Zip:
Address:					
Name of Organization or Inc	dividual Sp	onsor:			

Kindly remit payment to the address below or online at www.leadershipdelaware.org.

Leadership Delaware, Inc.

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